PAC Meetings

GEETHANJALI COLLEGE OF ENGINEERING & TECHNOLOGY (Autonomous) DEPARTMENT OF MANAGEMENT STUDIES

Minutes of Meeting of Program Assessment Committee (PAC) held on 16/6/2022

Venue: Department Staff Room

Duration: 1:30 pm-3.15 pm

Members present

Sl. No.	NAME	ROLE	SIGNATURE
1.	Dr. J. Pardhasaradhi	Chairman	7.5
2.	Dr. A. Sita Madhavi	Member	0
3.	Mr.V. Sai Kishore	Member	Sain
4.	Mr. K. Naupal Reddy	Member	San.
5.	Mrs.K.Lavanya	Member	Javany
6.	Mrs. Shainaz Begum	Member	Davidegns
7.	Mrs.K.Vijaya Lakshmi	Member	Will s
8.	Mrs.L.Deepa	Member	Deet
9.	Mrs.V.Shivani	Member	e Livoy
10.	Mrs.D.Keerthana	Member	To the same of the
11.	Mrs.V.Bhavani	Member	Villa-
12.	Mrs.G.Vijaya Lakshmi	Member	Conx.
13.	Mrs.K.Bhavana	Member	(A)

Agenda:

- 1. Mission and PEO feedback Analysis.
- Analysis of results of MBA 2020 batch second year first and second semester and 2021 batch of first year first semester.
- CO attainment for 2020 batch second year first and second semester and 2021 batch first and first semester courses.
- 4. Analysis of PO attainment level of 2020-22 batch students.
- Identification of Courses contributed to low Program Outcome attainment and the corresponding course outcomes.
- 6. Course attainments in pre-requisite courses, if any, for courses in point 4.
- Opportunities provided to students for better assimilation of the concepts through problem/project based learning through co-curricular activities/ value added coursers/ guest lecture(s)/industrial visits)
- 8. Major projects conducted.
- 9. PO attainment through Co-curricular and Extra-curricular activities.
- 10. Placements and Higher studies of 2020-22 post graduate students.
- 11. Targets of POS, PSOs and Placements for the next batch of students

Resolutions/Discussions made:

Chairman, PAC started the meeting by welcoming all the members.

The following resolutions/Discussions were made in this meeting:

- Mission and PEO feedback analysis was done on 6/6/2022 were approved and the feedback points were noted.
 - i. Overall pass percentage in MBA 2020 batch second year first semester is 63.27%, which was decreased by 23.27% compared to the previous batch of students. This is due to less pass percentage in Operations Management course. The overall pass percentage of the same batch in their first year second semester was 65.31%.

CO attainment of MBA 2020 batch II year I semester

	Course	le le	la l	t ent				ect nent	all
Course code	Course Name	Internal	External	Direct Attainment	TLP	CES	CRC	Indirect	Overall
20MB03009	Research Methodology and Statistical Analysis	3.00	2.80	2.88	3.00	3.00	3.00	3.00	2.91
20MB03012	Operations Management	3.00	1.20	1.92	3.00	3.00	3.00	3.00	2.19
20MB03008	International Business	3.00	1.00	1.80	3.00	3.0	3.00	3.00	2.10
20MB03011	Strategic Management Accounting	3.00	2.40	2.64	2.00	3.00	3.00	2.60	2.63
20MB03007	Performance Management	3.00	2.40	2.64	3.00	3.00	3.00	3.00	2.73
20MB03010	Security Analysis and Portfolio Management	3.00	2.00	2.40	3.00	3.00	3.00	3.00	2.55
20MB03004	Learning and Development Management	3.00	2.80	2.88	3.00	3.00	3.00	3.00	2.91
20MB03001	Financial Institutions, Markets and Services	3.00	2.20	2.52	3.00	3.00	3.00	3.00	2.64
20MB03002	Employee Relations	3.00	2.80	2.88	3.00	3.00	3.00	3.00	2.91
20MB03S01		3.00	-	3.00	3.00	3.00	3.00	3.00	3.00

ii. Overall pass percentage in MBA 2020 batch second year second semester is 92%, which is increased by 3.11% compared to the previous batch of students. The overall pass percentage of the same batch in their second year first semester was 63.27%.

CO attainment of MBA 2020 batch II year II semester

	Course	Internal	External	Direct tainment	TLP	CES	CRC	ndirect tainment	Overall
Course code	Course Name	-	E	A				I A	7
20MB04001	Strategic Management	3.00	3.00	3.00	2.00	3.00	3.00	2.60	2.90
	Supply Chain Management	3.00	1.40	2.04	3.00	3.00	3.00	3.00	2.28

20MB04003	Strategic Investment and Financing Decisions	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04006	Talent and Knowledge Management	2.25	2.80	2.58	2.00	3,00	2.60	3.00	2.55
20MB04004	International Financial Management	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04007	International Human Resource Management	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04005	Financial Derivatives	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04008	Leadership and Change Management	3.00	2.00	2.40	3.00	3.00	3.00	3.00	2.55
20MB04S01	Pre Submission Project - Seminar	-	3.00	3.00	-	-	-	-	3.00
20MB04015	Main Project Viva Voce	3.00	3.00	3.00	-	-	-	-	3.00

iii. Overall pass percentage in MBA 2021 batch first year first semester is 74.36%, which is decreased by 9.64% compared to the previous batch of students. This is due to less pass percentage in Financial Accounting and Analysis course.

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CO attainment of MBA 2021 batch I year I semester

	Course	-		ment				nment	nment
Course code	Course Name	Internal	External	Direct Attainment	TLP	CES	CRC	Indirect Attainment	Overall Attainment
20MB01001	Management and Organizational Behavior	3.00	2.40	2.64	3.00	3.00	3.00	3.00	2.73
20MB01002	Business Law and Environment	3.00	1.00	1.80	3.00	3.00	3.00	3.00	2.10
20MB01003	Managerial Economics	3.00	1.80	2.28	3.00	3.00	3.00	3.00	2.46
20MB01004	Financial Accounting and Analysis	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB01005	Data Analytics	3.00	1.40	2.04	3.00	3.00	3.00	3.00	2.28
20MB01006	Indian Ethos and Management	3.00	0.40	1.44	3.00	3.00	3.00	3.00	1.83
20EN01007	Functional English	3.00	1.40	2.04	3.00	3.00	3.00	3.00	2.28
20MB01L01	Business Data Analysis Lab	3.00	3.00	3.00		3.00			-

2. The committee reviewed the attainment of Course outcomes of all the courses offered in MBA 2020 batch second year first and second semester and 2021 batch first year first semester. All the members participated in the discussion. CO attainment of the following courses was reviewed critically as these courses are leading to low attainment of corresponding POs.

Year and Sem	Course	Internal	External	Direct Attainment	Indirect Attainment	Overall Attainment
I-I	Indian Ethos and Management Ethics	3.00	0.40	1.44	3.00	1.83

The committee analysed the PO attainment levels of recently graduated 2020-22 batch. Overall attainment of all the POs and PSOs by taking direct and indirect attainment is given below.

POs/PSOs	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2
Attainment	2.53	2.50	2.52	2.56	2.59	2.52	2.53
Target (70%)	2.1	2.1	2.1	2.1	2.1	2.1	2.1

The attainment levels of all the POs and PSOs are above the targets fixed based on the course contribution/mapping to the respective POs and PSOs.

4. The committee also identified the Courses contributed to low Program Outcome attainment and the corresponding course outcomes, in order to take the corrective measures to further improve the attainment levels of POs and PSOs for the coming batches. The details are as follows:

Ye ar and Se m	Course	Intern al	Extern al	Direct Attainm ent	Indirect Attainm ent	Overall Attainm ent	COs with Low Attainme nt	POs and PSOs with Low Attainme nt
I-I	Manageme nt and Organizatio nal Behavior	3.00	0.20	1.32	3.00	1.74	CO2,3,5	PO1,2,3, 4,5 PSO2
I-II	Human Resource Manageme nt	1.88	0.60	1.11	2.60	1.48	CO1,2,3, 4,5	PO1,2,3, 4,5 PSO1,2
I-II	Financial Manageme nt	1.88	0.40	0.99	2.60	1.39	CO1,2,3, 4,5	PO1,2,3, 4 PSO1,2

5. The committee reviewed the opportunities provided to students for better assimilation of the concepts during second semester of the academic year 2021-22.

a. Guest Lectures Organized for the academic year 2021-2022

S. No	Name of the Faculty	Topic	Resource Person	Date
1	Dr. A. Sita Madhavi	Product- Market Fit (in Association With IIC)	Dr. P. Ammani, NICMAR, Hyderabad	11/03/2022
2	Dr. A. Sita Madhavi	Design Thinking for Business and Entrepreneurship (in Association With IIC)	Dr. K. Srinivas Rao	04/03/2022

b. Workshops Organized for the academic year: 2021-22

S. No	Name of the Faculty	Title	Resource Person	Date	
1	Dr. J. PardhaSaradhi	Workshop on Intellectual			
2	Mrs. K. Lavanya	Property Rights An Overview on IPR And IP	Dr. Y. V. S. Ch. Prasad	13/05/2022	
3	Mrs. Shainaz Begum	Management For Start-Ups	Cii. I lasad		
4	Dr. J. PardhaSaradhi				
5	5 Mr. K. Naupal Reddy	Workshop on Human Values and Professional Ethics	Dr. Y. Mohan Rao	01/05/2022	
6	Mrs. K. Lavanya	Empowerment Through Self Education			
7	Mrs. Shainaz Begum				
8	Dr. A. Sita Madhavi	Workshop on Design thinking for Business and Entrepreneurship	Dr. K. Srinivasa Rao, B. V. Raju Institute of Technology	04/03/2022	
9	Dr. A. Sita Madhavi	Workshop on Data Analysis for Ideation and Business Decisions Using R (In Association With IIC)	Dr. K. Sasi Kumar, Professor, HBS-GITAM	18/12/2021	

c. Activities under Human Resources Development Club, Finance Club, Marketing Club, and Entrepreneurship Development Club

S. No	Date	Activity	No. of Students Participated
1	31-05-2022	Workshop On HVPE - "Empowerment Through	124

_		Self Education"	
2	13-05-2022	A workshop on Intellectual Property Rights titled "An overview on IPR and IP Management for start- ups"	40
3.	18-12-2021	Workshop on Data Analysis for Ideation and Business Decisions Using R Programming	80
4	04-03-2022	Workshop on Design Thinking for Business and Entrepreneurship	33

d. Student Competitions Organised under various Professional Bodies

	Name of the Event	No of Participants
	Paper Presentation	04
Bhaswara2022	Poster presentation	04
	Business proposals	03
Dilaswara2022	The wolf of Geethanjali	11
	Young Manager	14
	Busi Quizy Den(Business Quiz)	10

e. Activities under Professional Societies/Chapters Activities for the academic year 2021-22

S.No	Date	Activity	No. of Students participated
1	04.03.2022	Workshop on Design thinking for Business and Entrepreneurship	33
2	11.03.2022	Workshop on Product- Market fit	35

- The performance of the students for Major Projects are evaluated from Rubrics developed for assessing the students. The committee reviewed the assessment and agrees to continue the same procedure for the subsequent batches.
- The committee also discussed about the impact of co-curricular and extra-curricular activities on improving the learning levels of the students and also reviewed their contribution in attaining the POs and PSOs.

Name of the		No. of		% of					POs			PSOs		
Activity (details on a separate sheet)	Year	students attende d	Total No. of students	students attended and	level of attainment	No. of hours	PO1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO 2	
C-1	MBAI yr	50	50	100.00	3	12	2.00	2.00			2.00	2.00	3.00	
C-2	MBA I yr	30	50	60.00	3	40	1.00	2.00	3.00	2.00	3.00	2.00	3.00	
C-3	MBA I yr	10	50	20.00	1	6	3.00	2.00	2.00		3.00	2.00	3.00	
C-4	MBA I yr	41	50	82.00	3	3	2.00	2.00	2.00		2.00	1.00	1.00	
C-5	MBA I yr	31	50	62.00	3	2	3.00	3.00	2.00		3.00	2.00	3.00	
C-6	MBA I yr	39	50	78.00	3	6	2.00	2.00			2.00	2.00	3.00	
C-7	MBA I yr	35	50	70.00	3	3	3.00	2.00	1.00	2.00	2.00	2.00	3.00	
C-8	MBA II yr	35	50	70.00	3	2	3.00	3.00		2.00	2.00	2.00	3.00	

									700 000			2.00	1.00
C-9	MBA II yr	21	50	42.00	2	3	2.00	1.00	2.00			2.00	1.00
C-10	MBA II yr	38	50	76.00	3	6	2.00	1.00	2.00			2.00	1.00
E-1 NSS	MBA I and II year	21	150	14.00	2	18			3.00		1.00		
E2	MBA II yr	46	50	92	3	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Total I	Number of Hou	rs Spent	towards Co ear to H Y	-curricular a	and Extra 22 Batch	113							
	Cumulative V			10 (2000)	01		169	197	253	126	250	193	252
H = N	lumber of Hou Cur	rs Spent t	towards Co	-curricular a) wise	nd Extra		93	86	93	57	104	95	95
attair	= Attainment I iments of all co ing the number PO1	o-curricul of hours	ar and extr	a-curricular ch activity. (activities		1.82	2.29	2.72	2.21	2.40	2.03	2.65
Legend: C: Co-curr	icular activities	; E: Extra-	-curricular a	ctivities									

8. The committee reviewed the placement and higher studies status of 2020-22 batch of students and satisfied with the performance of the students.

Number of students appeared	57
Number of students Graduated	47
No of Students placed	37
Maximum Salary (Rs Lakhs)	7.72 Lakh
Median Salary (Rs Lakhs)	2.8 Lakhs
Number of students went for Higher studies	2

Number of students went for Higher studies 2 9. The committee discussed about the targets fixed for the attainment of the POs and PSOs for 2000 22 best and about the targets fixed for the attainment of the POs and PSOs for 2020-22 batch of students (target of 70%) and agreed to continue with the same targets (target of 70%) for 2021-23 batch of students also.

- After reviewing the results of 2020 batch second year first and semester and 2021 batch first semester results it is represented by the seminars. first semester results, it is resolved to conduct case studies, group discussions, seminars, industrial visits against a seminary. industrial visits, excise problems, to improve the performance of the students.
- 2. With reference to item number 4 of Resolutions/Discussions made, the committee in supported training the number 4 of Resolutions of their knowledge in suggested training the students in various topics to improve their knowledge in management fundamentals and in turn to apply them in solving complex management problems. It is consequently in the control of problems. It is suggested to improve the methodology of teaching these courses for better
- 3. It is decided to continue to conduct career awareness programs, aptitude, communication delille decided to continue to conduct career awareness programs. skills development programs, placement training programs and Entrepreneur awareness
- It is also insisted to encourage students to participate in management events/fest in more number so that they get a much better opportunities in their career

Chairman, PAC thanked all the members for attending the meeting and the meeting is concluded at 3:15 pm

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DEPARTMENT OF MANAGEMENT STUDIES

subanjali College of Engineering & Technology (Autonomeus)

Checryal (V), Kessara (M), Medchal (O), Telangana, 501301

GEETHANJALI COLLEGE OF ENGINEERING & TECHNOLOGY (Autonomous) DEPARTMENT OF MANAGEMENT STUDIES

Minutes of Meeting of Program Assessment Committee (PAC) held on 16/6/2022

Venue: Department Staff Room Duration: 1:30 pm-3.15 pm

Members present

Sl. No.	NAME	ROLE	SIGNATURE
1.	Dr. J. Pardhasaradhi	Chairman	The state of
2.	Dr. A. Sita Madhavi	Member	0
3.	Mr.V. Sai Kishore	Member	Soil
4.	Mr. K. Naupal Reddy	Member	Som.
5.	Mrs.K.Lavanya	Member	Javary
6.	Mrs. Shainaz Begum	Member	Diamategns
7.	Mrs.K.Vijaya Lakshmi	Member	W8
8.	Mrs.L.Deepa	Member	Deit
9.	Mrs.V.Shivani	Member	4 you
10.	Mrs.D.Keerthana	Member	FOL
11.	Mrs.V.Bhavani	Member	V-Rle-
12.	Mrs.G.Vijaya Lakshmi	Member	(orx.
13.	Mrs.K.Bhavana	Member	R

Agenda:

- 1. Mission and PEO feedback Analysis.
- 2. Analysis of results of MBA 2020 batch second year first and second semester and 2021 batch of first year first semester.
- 3. CO attainment for 2020 batch second year first and second semester and 2021 batch first and first semester courses.
- 4. Analysis of PO attainment level of 2020-22 batch students.
- 5. Identification of Courses contributed to low Program Outcome attainment and the corresponding course outcomes.
- 6. Course attainments in pre-requisite courses, if any, for courses in point 4.
- 7. Opportunities provided to students for better assimilation of the concepts through problem/project based learning through co-curricular activities/ value added coursers/ guest lecture(s)/industrial visits)
- 8. Major projects conducted.
- 9. PO attainment through Co-curricular and Extra-curricular activities.
- 10. Placements and Higher studies of 2020-22 post graduate students.
- 11. Targets of POS, PSOs and Placements for the next batch of students

Resolutions/Discussions made:

Chairman, PAC started the meeting by welcoming all the members.

The following resolutions/Discussions were made in this meeting:

- 1. Mission and PEO feedback analysis was done on 6/6/2022 were approved and the feedback points were noted.
 - i. Overall pass percentage in MBA 2020 batch second year first semester is 63.27%, which was decreased by 23.27% compared to the previous batch of students. This is due to less pass percentage in Operations Management course. The overall pass percentage of the same batch in their first year second semester was 65.31%.

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20MB03012	Operations Management	3.00	1.20	1.92	3.00	3.00	3.00	3.00	2.19
20MB03008	International Business	3.00	1.00	1.80	3.00	2.0		3.00	
20MB03011	Strategic Management Accounting	3.00	2.40	2.64	2.00	-0		2.60	
20MB03007	Performance Management	3.00	2.40	2.64	3.00	3.00	3.00	3.00	2 73
20MB03010	Security Analysis and Portfolio Management	3.00	2.00					3.00	
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20MB03002	Employee Relations	3.00	2.80	2.88	3.00	3.00	3.00	3.00	2.91
20MB03S01	Summer Internship	3.00	-	3.00	3.00	3.00	3.00	3.00	3.00

ii. Overall pass percentage in MBA 2020 batch second year second semester is 92%, which is increased by 3.11% compared to the previous batch of students. The overall pass percentage of the same batch in their second year first semester was 63.27%.

CO attainment of MBA 2020 batch II year II semester

	Course	ıternal	xternal	Direct	TLP	CES	CRC	direct	verall
Course code Course Name		-	A	Att				In	Att;
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20MB04006	Talent and Knowledge Management	2.25	2.80	2.58	2.00	3.00	2.60	3.00	2.55
20MB04004	International Financial Management	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04007	International Human Resource Management	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04005	Financial Derivatives	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
20MB04008	Leadership and Change Management	3.00	2.00	2.40	3.00	3.00	3.00	3.00	2.55
20MB04S01	Pre Submission Project - Seminar	-	3.00	3.00	-	-	-	-	3.00
20MB04015	Main Project Viva Voce	3.00	3.00	3.00	-	-	-	-	3.00

iii. Overall pass percentage in MBA 2021 batch first year first semester is 74.36%, which is decreased by 9.64% compared to the previous batch of students. This is due to less pass percentage in Financial Accounting and Analysis course.

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Course code	Course Name	Internal	External	Direct Attainment	TLP	CES	CRC	Indirect Attainment	Overall Attainment
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20MB01003	Managerial Economics	3.00	1.80	2.28	3.00	3.00	3.00	3.00	2.46
20MB01004	Financial Accounting and Analysis	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
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20MB01006	Indian Ethos and Management	3.00	0.40	1.44	3.00	3.00	3.00	3.00	1.83
20EN01007	Functional English	3.00	1.40	2.04	3.00	3.00	3.00	3.00	2.28
20MB01L01	Business Data Analysis Lab	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

2. The committee reviewed the attainment of Course outcomes of all the courses offered in MBA 2020 batch second year first and second semester and 2021 batch first year first semester. All the members participated in the discussion. CO attainment of the following courses was reviewed critically as these courses are leading to low attainment of corresponding POs.

Year and Sem	Course	Internal	External	Direct Attainment	Indirect Attainment	Overall Attainment
1-1	Indian Ethos and Management Ethics	3.00	0.40	1.44	3.00	1.83

3. The committee analysed the PO attainment levels of recently graduated 2020-22 batch. Overall attainment of all the POs and PSOs by taking direct and indirect attainment is given below.

POs/PSOs	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2
Attainment	2.53	2.50	2.52	2.56	2.59	2.52	2.53
Target (70%)	2.1	2.1	2.1	2.1	2.1	2.1	2.1

The attainment levels of all the POs and PSOs are above the targets fixed based on the course contribution/mapping to the respective POs and PSOs.

4. The committee also identified the Courses contributed to low Program Outcome attainment and the corresponding course outcomes, in order to take the corrective measures to further improve the attainment levels of POs and PSOs for the coming batches. The details are as follows:

Ye ar and Se m	Course	Intern al	Extern al	Direct Attainm ent	Indirect Attainm ent	Overall Attainm ent	COs with Low Attainme nt	POs and PSOs with Low Attainme nt
I-I	Manageme nt and Organizatio nal Behavior	3.00	0.20	1.32	3.00	1.74	CO2,3,5	PO1,2,3, 4,5 PSO2
I-II	Human Resource Manageme nt	1.88	0.60	1.11	2.60	1.48	CO1,2,3, 4,5	PO1,2,3, 4,5 PSO1,2
1-11	Financial Manageme nt	1.88	0.40	0.99	2.60	1.39	CO1,2,3, 4,5	PO1,2,3, 4 PSO1,2

5. The committee reviewed the opportunities provided to students for better assimilation of the concepts during second semester of the academic year 2021-22.

a. Guest Lectures Organized for the academic year 2021-2022

S. No	Name of the Faculty	Topic	Resource Person	Date	
Dr. A. Sita Madhavi		Product- Market Fit (in Association With IIC)	Dr. P. Ammani, NICMAR, Hyderabad	11/03/2022	
2	Dr. A. Sita Madhavi	Design Thinking for Business and Entrepreneurship (in Association With IIC)	Dr. K. Srinivas Rao	04/03/2022	

b. Workshops Organized for the academic year: 2021-22

S. No	Name of the Faculty	Title	Resource Person	Date	
1	Dr. J. PardhaSaradhi	Workshop on Intellectual			
2	Mrs. K. Lavanya	Property Rights An Overview on IPR And IP	Dr. Y. V. S. Ch. Prasad	13/05/2022	
3	Mrs. Shainaz Begum	Management For Start-Ups			
4	Dr. J. PardhaSaradhi				
5	Mr. K. Naupal Reddy	Workshop on Human Values and Professional Ethics	Dr. Y. Mohan	01/05/2022	
6	Mrs. K. Lavanya	Empowerment Through Self Education	Rao		
7	Mrs. Shainaz Begum				
8	Dr. A. Sita Madhavi	Workshop on Design thinking for Business and Entrepreneurship	Dr. K. Srinivasa Rao, B. V. Raju Institute of Technology	04/03/2022	
9	Dr. A. Sita Madhavi	Workshop on Data Analysis for Ideation and Business Decisions Using R (In Association With IIC)	Dr. K. Sasi Kumar, Professor, HBS-GITAM	18/12/2021	

c. Activities under Human Resources Development Club, Finance Club, Marketing Club, and Entrepreneurship Development Club

S. No	Date	Activity	No. of Students
			Participated
1	31-05-2022	Workshop On HVPE - "Empowerment Through	124

		Self Education"	
2	13-05-2022	A workshop on Intellectual Property Rights titled "An overview on IPR and IP Management for start- ups"	40
3.	18-12-2021	Workshop on Data Analysis for Ideation and Business Decisions Using R Programming	80
4	04-03-2022	Workshop on Design Thinking for Business and Entrepreneurship	33

d. Student Competitions Organised under various Professional Bodies

	Name of the Event	No of Participants
	Paper Presentation	04
	Poster presentation	04
	Business proposals	03
Bhaswara2022	The wolf of Geethanjali	11
	Young Manager	14
	Busi Quizy Den(Business Quiz)	10

e. Activities under Professional Societies/Chapters Activities for the academic year 2021-22

S.No	Date	Activity	No. of Students participated
1	04.03.2022	Workshop on Design thinking for Business and Entrepreneurship	33
2	11.03.2022	Workshop on Product- Market fit	35

6. The performance of the students for Major Projects are evaluated from Rubrics developed for assessing the students. The committee reviewed the assessment and agrees to continue the same procedure for the subsequent batches.
7. The committee also discussed about the impact of co-curricular and extra-curricular activities on improving the learning levels of the students and also reviewed their contribution in attaining the POs and PSOs.

Name of		No. of		% of					POs			P	SOs
Activity (details of a separate sheet)	1 Year	students attende d	No. of students	students attended and	level of attainment	No. of hours	PO1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO 2
C-1	MBAI yr	50	50	100.00	3	12	2.00	2.00			2.00	2.00	3.00
C-2	MBA I yr	30	50	60.00	3	40	1.00	2.00	3.00	2.00	3.00	2.00	3.00
C-3	MBA I yr	10	50	20.00	1	6	3.00	2.00	2.00		3.00	2.00	3.00
C-4	MBA I yr	41	50	82.00	3	3	2.00	2.00	2.00		2.00	1.00	1.00
C-5	MBA I yr	31	50	62.00	3	2	3.00	3.00	2.00		3.00	2.00	3.00
C-6	MBA I yr	39	50	78.00	3	6	2.00	2.00			2.00	2.00	3.00
C-7	MBA I yr	35	50	70.00	3	3	3.00	2.00	1.00	2.00	2.00	2.00	3.00
C-8	MBA II yr	35	50	70.00	3	2	3.00	3.00		2.00	2.00	2.00	3.00

MBA II yr	21	50	42.00	2	3	2.00	1.00	2.00			2.00	1.00
MBA II yr	38	50	76.00	3	6	2.00	1.00	2.00			2.00	1.00
MBA I and II year	21	150	14.00	2	18			3.00		1.00		
MBA II yr	46	50	92	3	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Number of Hou icular activities	irs Spent t from I Y	towards Co ear to II Y	o-curricular a lear of 2020-2	and Extra 22 Batch	113							
						169	197	253	126	250	193	252
H = Number of Hours Spent towards Co-curricular and Extra Curricular activities - PO wise						93	86	93	57	104	95	95
CV/H= Attainment level of each PO = Weighted average of the attainments of all co-curricular and extra-curricular activities considering the number of hours spent in each activity. Calculation of PO1 attainment is shown below.						1.82	2.29	2.72	2.21	2.40	2.03	2.65
	MBA II yr MBA II yr MBA II yr Number of Hou icular activities Cumulative V Cumber of Hou Cur Attainment I ments of all co	MBA II yr 38 MBA II yr 38 MBA II yr 46 Number of Hours Spent of the second of the s	MBA II yr 38 50 MBA II yr 38 50 MBA II yr 46 50 Number of Hours Spent towards Coicular activities from I Year to II Y Cumulative Value = No. of hours s (umber of Hours Spent towards Co	MBA II yr 38 50 76.00 MBA II yr 46 50 92 Number of Hours Spent towards Co-curricular a icular activities from I Year to II Year of 2020-Cumulative Value = No. of hours spent* PO attempts of Hours Spent towards Co-curricular a Curricular activities - PO wise = Attainment level of each PO = Weighted average the number of hours spent in each activity. Comparison of the spent in each activity is a spent in each activity. Comparison of the spent in each activity is a spent in each activity. Comparison of the spent in each activity is a spent in each activity in the spent in each activity. 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Calculation of	MBA II yr 38 50 76.00 3 6 2.00 1.00 2.00 MBA II yr 46 50 92 3 12 3.00 3.00 3.00 MBA II yr 46 50 92 3 12 3.00 3.00 3.00 Number of Hours Spent towards Co-curricular and Extra icular activities from I Year to II Year of 2020-22 Batch Cumulative Value = No. of hours spent* PO attainment Imper of Hours Spent towards Co-curricular and Extra Curricular activities - PO wise Attainment level of each PO = Weighted average of the ments of all co-curricular and extra-curricular activities ng the number of hours spent in each activity. Calculation of	MBA II yr 38 50 76.00 3 6 2.00 1.00 2.00 MBA II yr 46 50 92 3 12 3.00 3.00 3.00 3.00 MBA II yr 46 50 92 3 12 3.00 3.00 3.00 3.00 3.00 Number of Hours Spent towards Co-curricular and Extra icular activities from I Year to II Year of 2020-22 Batch Cumulative Value = No. of hours spent* PO attainment Important PO attainment Important PO = Weighted average of the ments of all co-curricular and extra-curricular activities ng the number of hours spent in each activity. 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Legend:

C: Co-curricular activities; E: Extra-curricular activities

The committee reviewed the placement and higher studies status of 2020-22 batch of students and satisfied with the performance of the students.

Number of students appeared	57
Number of students Graduated	47
No of Students placed	37
Maximum Salary (Rs Lakhs)	7.72 Lakhs
Median Salary (Rs Lakhs)	2.8 Lakhs
Number of students want for Higher studies	2

Number of students went for Higher studies 2

9. The committee discussed about the targets fixed for the attainment of the POs and PSOs for 2020-22 batch of students (target of 70%) and agreed to continue with the same targets (target of 70%) for 2021-23 batch of students also.

Action points:

- After reviewing the results of 2020 batch second year first and semester and 2021 batch first semester results, it is resolved to conduct case studies, group discussions, seminars, industrial visits, excise problems, to improve the performance of the students.
- With reference to item number 4 of Resolutions/Discussions made, the committee suggested training the students in various topics to improve their knowledge in management fundamentals and in turn to apply them in solving complex management problems. It is suggested to improve the methodology of teaching these courses for better attainment in the advanced courses related to these courses.
- It is decided to continue to conduct career awareness programs, aptitude, communication skills development programs, placement training programs and Entrepreneur awareness programs by various sections/clubs/Professional Bodies.

 It is also insisted to encourage students to participate in management events/fest in more
- number so that they get a much better opportunities in their career

Chairman, PAC thanked all the members for attending the meeting and the meeting is concluded at 3:15 pm

Program Coordinator

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Head

DEPARTMENT OF MANAGEMENT STUDIES

Geethanjali College of Engineering & Technology (Autonomeus)

Cheeryal (V), Keesara (M), Medchal (O), Telangana. 501301

GEETHANJALI COLLEGE OF ENGINEERING & TECHNOLOGY (Autonomous)

DEPARTMENT OF MANAGEMENT STUDIES

Minutes of Meeting of Program Assessment Committee (PAC) held on 1/11/2021

Venue: Department Staff Room

Duration: 1:30 pm-3.15 pm

Members present.

Sl. No.	NAME	ROLE	SIGNATURE
1.	Dr. J. Pardhasaradhi	Chairman	7
2.	Dr. A. Sita Madhavi	Member	
3.	Mr.V. Sai Kishore	Member	Soir
4.	Mrs.B.P.S. Jyothi	Member	B.P.S. Jyother
5.	Mr. K. Naupal Reddy	Member	de la
6.	Mrs. K. Lavanya	Member	homany
7.	Mrs. R.N. Vardhini	Member	ly.
8.	Mrs.K.Vijaya Lakshmi	Member	NE
9.	Mrs. V. Naga Suhasini	Member	V. Nagu
10.	Mrs. Shainaz Begum	Member	Diamon

Agenda:

- 1. Analysis of 2019 batch fourth semester 2020 batch first and second semester results for the Academic Year 2020-21.
- 2. CO attainment for 2019 batch fourth semester 2020 batch first and second semester courses
- 3. Analysis of PO attainment level of 2019-21 batch of students.
- 4. Identification of Courses contributed to low Program Outcome attainment and the corresponding course outcomes.
- 5. Course attainments in pre-requisite courses, if any, for courses in point 4.
- 6. Opportunities provided to students for better assimilation of the concepts through problem/project based learning through co-curricular activities/ value added coursers/ guest lecture(s)/industrial visitts)
- 7. Major projects conducted.
- 8. PO attainment through Co-curricular and Extra-curricular activities.
- 9. Placements and Higher studies of 2019-21 post graduate students.
- 10. Targets of POS, PSOs and Placements for the next batch of students

Resolutions/Discussions made:

Chairman, PAC started the meeting by welcoming all the members.

The following resolutions/Discussions were made in this meeting:

1. 2019 batch fourth semester 2020 batch first and second semester results for the Academic Year 2020-21 are reviewed.

9. The committee discussed about the targets fixed for the attainment of the POs and PSOs for 2019-21 batch of students (target of 70%) and agreed to continue with the same targets (target of 70%) for 2020-22 batch of students also.

Action points:

- 1. After reviewing the results of 2019 batch second year second semester and 2020 batch first and second semester of AY 2020-21, it is resolved to conduct seminars and remedial classes remedial classes in concept-oriented courses and slip tests in Second Year to improve the performance of the students in subsequent advanced courses in third and fourth semesters of 2020 batch related to the prerequisite courses.
- 2. With reference to item number 5 of Resolutions/Discussions made, the committee suggested training the students in various pre-requisite topics to improve their knowledge in Human Resource management fundamentals and in turn to apply them in solving complex management problems. It is suggested to improve the methodology of teaching these courses for better attainment in the advanced courses related to these courses.

Chairman, PAC thanked all the members for attending the meeting and the meeting is concluded at 3:15 pm

Program Coordinator

DEPARTMENT OF MANAGEMENT STUDIES

Geethanjali College of Engineering & Technology (Autonomous)

Cheeryal (V), Keesara (M), Medchal (D), Telangana, 501301

GEETHANJALI COLLEGE OF ENGINEERING & TECHNOLOGY

DEPARTMENT OF MANAGEMENT STUDIES

Minutes of Meeting of Program Assessment Committee (PAC) held on 1-12-2023

Venue: Department Staff Room, Block-III, Third floor Duration: 1:30 PM - 3.15 PM

Members present

SI. No.	NAME (ROLE	SIGNATURE
1.	Dr. J. Pardha Saradhi	Chairman	نبل
2.	Dr. A. Sita Madhavi	Member	. Stell
3.	Mr. K. Naupal Reddy	Member	Jan 10
4.	Mrs. K. Vijaya Lakshmi	Member	ver
5.	Mrs. K. Lavanya	Member	VOOK.
6.	Mrs. Shainaz Begum	Member	Grand Leg
7.	Mrs. V. Shivani	Member	V-Shiras
8.	Mrs. D. Keerthana	Member	John
9.	Mrs.V.Bhavani	Member	Vilstani
10.	Mrs.G.Vijaya Lakshmi	Member	(ex).
11.	Mrs.K.Bhavana	Member	
12	Mrs. A.SriDivya	Member	DMA
13	Mrs. V. Anusha	Member	Hatak

Agenda

- Analysis of MBA II Year II Semester 2021 Batch and MBA I Year II Semester 2022
 Batch results for the Academic Year 2022-23.
- 2. CO attainment for II Semester 2021 Batch and 2022 Batch.
- 3. Analysis of PO attainment level of 2021-23 Batch of students.
- Identification of Courses contributed to low Program Outcome attainment and the corresponding course outcomes.
- 5. Course attainments in pre-requisite courses, if any, for courses in point 4.
- 6. Opportunities provided to students for better assimilation of the concepts through problem/project based learning, through co-curricular activities/ value added coursers/ guest lecture(s)/industrial visits).
- 7. Projects
- 8. PO attainment through Co-curricular and Extra-curricular activities.
- 9. Placements and Higher studies of 2021-23 graduated students.
- 10. Targets of POs, PSOs and Placements for the next batch of students

Resolutions/Discussions made:

Chairman, PAC started the meeting by welcoming all the members.

The following resolutions/Discussions were made in this meeting:

- II semester results of MBA 2021 Batch and MBA 2020 Batch for the academic Year 2022-23 are reviewed.
 - i. Overall pass percentage in MBA 2021 Batch II year II semester 90.24 %, which is decreased by 1.76% compared to the previous batch of students. The overall pass percentage of the same batch in their II year I semester was 96%

9. The committee reviewed the placement and higher studies status of 2021-23 Batch of students and satisfied with the performance of the students.

Number of students appeared	44	
Number of students Graduated	36	
Total No of Placements		
No of Students placed	33	
Maximum Salary (Rs Lakhs)	3.71 Lakhs	

10. The committee discussed about the targets fixed for the attainment of the POs and PSOs for 2021-23 batch of students (target of 70%) and agreed to continue with the same targets (target of 70%) for 2022-24 batch of students also.

Action points:

- 1. After reviewing the results of 2021 batch II year II semester and 2020 batch I year II semester of AY 2022-23, it is resolved to conduct seminars and discussions also in the class to improve the practical exposure of the students in IFM course.
- 2. The committee suggested the entire faculty to register for MOOCS/NPTEL Courses in emerging areas and appear for exam to update their skill set.

Chairman, PAC thanked all the members for attending the meeting and the meeting is concluded at 3:15 pm

Program Coordinator

BEPARTMENT D:

Getthanjali College of Cheeryal (V), Kessara (M), Muuune, Li, 1000 mana. 501361